

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives:	<p>Priority 1 – Improve the health and wellbeing of our communities</p> <p>Priority 2 – Enhance the quality of people's lives</p> <p>Priority 3 – Enable a flourishing local economy</p> <p>The proposal is to deliver a stronger service for home adaptations to more residents, to enhance quality of life, health and wellbeing. The proposal allows for continued use of local builders to carry out these works.</p>
Consultation:	<p>The proposals were developed in partnership with Hertfordshire District and Borough Councils and Hertfordshire County Council.</p>
Legal:	<p>The proposal seeks to continue to meet statutory obligations for Disabled Facilities Grants under the Housing Grants, Construction and Regeneration Act 1996, and to better meet joint obligations under the Care Act 2014.</p>
Financial:	<p>The Council's Finance team has worked closely with colleagues in the other participating districts and the County Council to pull together and scrutinise the financial case for the shared HIA. The overall business case is predicated on the East Herts using current revenue and capital resources allocated for the processing and payment of DFGs as the Council's contribution to the HIA.</p> <p>It will be imperative to review the funding arrangement on a regular basis.</p>
Human Resource:	<p>There are TUPE and re-location implications for at least one member of staff. The agency is most likely to be located at the Hertfordshire County Council offices in Stevenage, with touch-down bases in the District/Borough offices. There are other staff affected whose duties currently include DFG functions but to a lesser percentage than would trigger TUPE. HR officers have been involved during the review.</p>

Risk Management:	The overall project group has considered the risks of the project and risk log is regularly reviewed.
Health and wellbeing – issues and impacts:	The DFG service contributes directly to the health and wellbeing of affected residents. Improvements in service through the proposal aim to address needs of residents with disabilities.